



Education with Eternal Purpose

Preliminary Interview Questions (Teachers)

The questions that follow are a prerequisite for consideration of employment with Emmanuel Christian School. Please answer each fully. Preferred method for submission is via e-mail (employment@ecsflames.org), but you may also submit them by mail or fax. The mailing address and fax number are:

Emmanuel Christian School
Attn: Headmaster
8302 Spruce St.
Manassas, VA 20111

FAX: (703) 330-9285 (Attn: Headmaster)

1. Please describe your relationship to the Lord Jesus Christ, including a description of your conversion experience.
2. Please share your Christian world view.
3. Why are you seeking (a position in, or to continue in) Christian education?
4. How do you believe a Christian education should differ from a secular education?
5. Please describe the manner in which you use discipline in a classroom environment. What is or should be the role of discipline?
6. *If just out of college:* What do you consider to be the advantages and disadvantages that your closeness in age to your students will bring to bear on your teaching?
If experienced: What do you believe your life experiences and work history bring to the teaching of (discipline of expertise)?
7. Which do you believe to be the more lasting form of instruction, formal pedagogy or modeling? Why?
8. Share a circumstance when you had a significant disagreement with another individual. How do you believe Christians should resolve conflict?
9. Describe your experience working within a team environment. Do you view yourself as a leader, collaborator, participant, or passive member of a team? Provide several examples of successes achieved by your teams.
10. How would you integrate biblical teachings and principles into your area of expertise in a classroom setting?
11. What are your expectations for teaching in a Christian school experience?
12. What motivates you to excel?
13. Please describe your personality in four words.
14. What additional subjects (if any) do you feel qualified to teach (or coach)? Could you be ACSI certified to teach in these areas? (If unfamiliar with the requirements, see www.acsi.org)
15. The northern Virginia/metro-DC area is high cost of living. What do you believe your salary requirements are?